PHILIP MORRIS MANAGEMENT CORP. INTER-OFFICE MEMO
120 PARK AVENUE, NEW YORK, N.Y. 10017-5592

TO: Distribution
Philip Morris International

DATE: February 7, 1996

FROM: William F. Lynch III

RE: **Records Disposal Suspension Notice**

As employees, it is your responsibility to see that all records are managed pursuant to the Records Management Policy.

Requests for certain records, some of which are already subject to disposal suspension under the applicable Philip Morris Records Management Manual, were recently served. This notice will serve to place the records described in the attachment to this memorandum under disposal suspension, and extends to all such records whatever their media. Except for electronic records which must be preserved in original form pursuant to previously issued disposal suspension notices dated April 6, 1994, April 21, 1994, May 4, 1994 and July 28, 1994, electronic mail and other electronic records, if any, should be retained by printing and retaining a paper copy only, in accordance with the usual retention practice for electronic records subject to each Records Management Manual's Appendix entitled *Topics Subject to Disposal Suspension.* However, electronic records subject to disposal suspension that are incapable of being printed must continue to be maintained in electronic form.

Records already subject to disposal suspension are listed in the Appendix entitled *Topics Subject to Disposal Suspension* in the applicable Records Management Manual and in prior records disposal suspension notices. Prior disposal suspension notices and the Appendix entitled *Topics Subject to Disposal Suspension* in the applicable Records Management Manual remain in effect without change.

If there is any question about whether a record is subject to disposal suspension or regarding the appropriate means or media for retention, the record should be retained in its original media pending review by the Legal Department.

Please retain a copy of this disposal suspension notice for your files and, as always, distribute this records disposal suspension notice to persons in your department and to those who would have affected records. If anyone receiving this disposal suspension notice has any questions, please contact, me (New York ext. 4019) in the Legal Department.

Code: 1996 - 001 - 003 - L

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cc:

M. Adams
C. Adkins
R. Bertelsen
B. Bennett
G. Bryant
M. Bodine
H. Brass
L. Cummings
D. Davies
M. DeBardeleben
J. Hargrave
C. Harris
G. Insley
D. Keane
T. Lindon
J. Mayall
J. Mulderig
V. Murphy
L. Pollak
O. Smith
C. Wall
J. Ward
R. Whidden
J. Worsham

Distribution:

J. Aulestia
M. Bueno
A. Daw
F. Del Rio
D. Diao
K. Fendrich
S. Gagliardome
M. Gonzalez
D. Goodman
S. Gutierrez
P. Henriques
Y. Hirahara
H. Kido
I. Leal
A. Lombardet
S. Marguerat
W. C. Martens
A. Modolin
S. Murcia
J. Puissant
C. Rosenberger
P. Schmidt
B. Scotti
L. Suwarna
C. Tai
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